



System Review Notice

Background Information

As the first step in the review of the Bluewater District School Board Multi-Year Strategic Plan (MYSP), public feedback was solicited through an online survey. Trustees considered the 363 submissions that were received through that survey, and a draft MYSP was developed for review by the Policy Standing Committee.

At the June 18, 2019 Policy Standing Committee meeting this draft MYSP was reviewed, and board policy BP 1101-D “Bluewater District School Board Strategic Plan” was revised to ensure that the updated direction and goals of the board were clearly reflected.

Board Policy BP 1101-D “Bluewater District School Board Strategic Plan” is attached showing proposed changes. Please note the following as it pertains to edits within this document for review:

- information that is being added to a policy will be highlighted in yellow
- information that is being removed from a policy will be highlighted in grey with a strike-through

Feedback

Feedback must be forwarded to Corporate Services to the attention of Crystal Myles (crystal_myles@bwdsb.on.ca) by **October 30, 2019**. Your attention to this timeline is appreciated, and will ensure that your feedback is included when the policy is referred back to the Policy Standing Committee for final review.

Questions to Consider

When you are preparing your feedback please consider the following questions:

- Are there any obstacles that might be encountered due to this policy?
- Would you be able to easily follow the processes outlined in this policy?
- Can you identify any gaps in the information provided?

Thank You.

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Preparing Our Students Today for the World of Tomorrow

Policy Title	Bluewater District School Board Strategic Plan		
Date of Issue	July 6, 1999	Related Procedure	
Revision Dates	January 18, 2005; April 17, 2012; October 20, 2015	Related Forms	
Review Date	October 1, 2020	Originator	Board of Trustees
References			
Good Governance: A Guide for School Board Trustees			

1.0 RATIONALE ~~1.0~~ *moved from previous section 4.0*

- 1.1 A multi-year strategic plan will be established based on the outcome of the implementation strategies of the four areas identified as priorities. It establishes goals for a minimum of three school years.
- 1.2 The Multi-Year Strategic Plan is then reviewed each year by the board of trustees with the director. There would not be significant changes in the directions and goals throughout the three years, although adjustments in implementation may be required (*Good Governance: A Guide for School Board Trustees*).

2.0 ~~1.0~~ VISION

~~Preparing our students today for the world of tomorrow.~~
Learning Today; Leading Tomorrow.

3.0 MISSION

~~We are a learning organization committed to providing quality education for every student in a safe and caring environment.~~
To provide a quality education for every student in a safe, accepting, and caring environment.

4.0 PRIORITIES

Bluewater District School Board has established the following priorities and specific goals to support the Vision and Mission.

4.1 Safe Supportive Learning Community

- i. Work together to support wellness.
- ii. Foster the strengths, contributions, and overall health of students and staff.

4.2 Quality Instruction

- i. Provide relevant learning experiences that foster critical and forward thinking, innovation, creativity, and problem solving.

4.3 Community Engagement

- i. Engage families and community to support students and enhance learning.
- ii. Actively seek input from students, staff, families, and community on matters of achievement and well-being.

4.4 Stewardship of Resources

- i. Align human and financial resources to maximize operational efficiencies and manage risk.
- ii. Cultivate leadership to facilitate succession planning.

- iii. Ensure transparency.
- iv. Encourage partnerships.

1. Ensure the well being of students and staff in a safe supportive environment for teaching, learning and working
 - i. Provide a safe and supportive work environment that values and recognizes the personal strengths, professional contributions, and personal well being of staff
 - ii. Create conditions where students, staff, and parents/caregivers are comfortable and confident in seeking help and responding to student mental health and emotional well being
2. Provide quality instruction and learning experiences in an equitable and inclusive environment
 - i. Create a learning environment that promotes high expectations for all students
 - ii. Provide authentic and relevant experiences that enable all students to connect their learning to the real world
 - iii. Instil a commitment to responsible environmental stewardship
 - iv. Encourage and respect the best efforts of each individual
3. Encourage parent engagement
 - i. Engage all parents/guardians to enhance the learning of their children
 - ii. Actively pursue innovative ways to support our parents/guardians in the education of their children
 - iii. Welcome advice from the Parent Involvement Committee (PIC) and School Councils on matters of student achievement and well being
4. Be accountable for the responsible stewardship of resources
 - i. Create alignment of human and financial resources through both short term and long term strategic planning
 - ii. Maximize operational efficiencies which includes right-sizing instructional spaces
 - iii. Focus on leadership development and succession planning
 - iv. Ensure effective communication within and among departments and schools
 - v. Manage risk in all aspects of operations and program delivery
 - vi. Promote confidence in our education system and encourage partnerships

5.0 VALUES

The Bluewater District School Board Multi-Year Strategic Plan includes five core values:

- i. Ensure Quality
- ii. Enhance Equity
- iii. Support Partnerships
- iv. Deliver Accountability
- v. Maintain Healthy and Safe Environments

6.0 GRADUATE QUALITIES

Bluewater District School Board graduates will demonstrate the following qualities:

- i. Resiliency
- ii. Self-direction
- iii. Adaptability
- iv. Innovation
- v. Advocacy

4.0 — MULTI-YEAR STRATEGIC PLAN *moved to RATIONALE*

1. A multi-year strategic plan will be established based on the outcome of the implementation strategies of the four areas identified as priorities. It establishes goals for a minimum of three school years.
2. The Multi-Year Strategic Plan is then reviewed each year by the board of trustees with the director. There would not be significant changes in the directions and goals throughout the three years, although adjustments in implementation may be required (*Good Governance: A Guide for School Board Trustees*).

5.0 BOARD POLICY

*****This section is already sufficiently detailed in board policy BP 1601-D “Policy – The Development and Implementation of Board Policy”***

Bluewater District School Board policies will reflect the vision, mission and strategic plan priorities as outlined above. The rationale statement in each policy will include the following statement:

Bluewater District School Board policies will support and provide the direction necessary to achieve the board's Vision, Mission and Strategic Plan priorities.