

<b>Policy Title</b>	<b>Maltreatment of Staff and/or Students</b>		
<b>Date of Issue</b>	July 6, 1999	<b>Related Procedure</b>	AP 6850-D; AP 6855-D
<b>Revision Dates</b>	April 15, 2003; February 21, 2012 (rev. Rationale-Strategic Plan); March 22, 2016; March 21, 2023	<b>Related Forms</b>	AF 6850
<b>Review Date</b>	March 1, 2028	<b>Originator</b>	Board of Trustees
<b>References</b>			
Child, Youth, and Family Services Act; Ministry of Education Policy/Program Memorandum (PPM) Number 9 "Duty to Report Children in Need of Protection"; BP 7520-D "Human Rights"; AP 7520-D "Prevention and Resolution of Harassment, Discrimination, Objectionable Behaviour and Human Rights Violations"; BP/AP 7523-D "Workplace Violence"; BP/AP 7530-D "Progressive Discipline – Employees"; AP 6825-D "Progressive Discipline – Students"			

## **1.0 RATIONALE**

- 1.1 Bluewater District School Board Policies will support and provide direction necessary to achieve the Board's Vision, Mission and Strategic Plan priorities.
- 1.2 Bluewater District School Board recognizes its responsibility towards its students and its employees and is committed to maintaining learning and working environments where any form of professional misconduct, intimidation, assault, or maltreatment is unacceptable.

## **2.0 POLICY**

- 2.1 It is the policy of Bluewater District School Board to make every effort to ensure that no staff or student is subjected to maltreatment. All cases of suspected maltreatment will be reported as prescribed by legislation and board policies and procedures.
- 2.2 Incidents involving suspected maltreatment of children/students will be reported according to the procedures outlined in AP 6850-D "Duty to Report - Child Maltreatment (Suspected)".
- 2.3 All other incidents may be governed by board policies/procedures (as applicable to each individual situation), including but not limited to, BP 7520-D "Human Rights", AP 7520-D "Prevention and Resolution of Harassment, Discrimination, Objectionable Behaviour and Human Rights Violations", BP/AP 7523-D "Workplace Violence", AP 7524-D "Workplace Harassment", BP/AP 7530-D "Progressive Discipline – Employees", and AP 6825-D "Progressive Discipline – Students".