

Policy Title	Staff Appointments, Transfers and Supervision		
Date of Issue	February 3, 1998	Related Procedure	AP 7371, AP 7106
Revision Dates	February 21, 2012 (rev. Rationale-Strategic Plan); November 21, 2017	Related Forms	
Review Date	November 1, 2022	Originator	Board of Trustees
References			
Education Act, Section 170 (12); Education Act, Section 286 (3);			

1.0 RATIONALE

- 1.1 Bluewater District School Board policies will support and provide direction necessary to achieve the Board's Vision, Mission and Strategic Plan priorities.
- 1.2 Bluewater District School Board shall endeavour to employ individuals who are competent and qualified to perform the duties assigned to them. Bluewater District School Board is committed to ensuring that the interview process is free of barriers and biases.

2.0 POLICY

- 2.1 **The Board of Trustees is responsible for hiring for the position of director of education.**
- 2.2 **The Board of Trustees delegates authority to the director of education, or designate, to interview, appoint, release from employment, transfer, promote, demote, supervise and discipline all employees within the terms of board policies, collective agreements, and the annual board budget.**
- 2.3 **The board retains the authority for these duties for supervisory officers as per Section 286 (3) of the Education Act.**

3.0 SYSTEM EXPECTATIONS

- 3.1 Trustees of the board shall be members of the interview committees for the positions of director of education, superintendent, principal and vice-principal as set out in procedure AP 7371-D "Staff Appointments".