

<b>Policy Title</b>	<b>Criminal Background Check</b>		
<b>Date of Issue</b>	June 15, 2004	<b>Related Procedure</b>	AP 5690-D; AP 7330-D; AP 7380-D; AP 7381-D; AP 7382-D
<b>Revision Dates</b>	February 20, 2018	<b>Related Forms</b>	
<b>Review Date</b>	February 1, 2023	<b>Originator</b>	Board of Trustees
<b>References</b>			
Criminals Records Act; Ontario Regulation 521/01			

## 1.0 RATIONALE

- 1.1 Bluewater District School Board policies will support and provide direction necessary to achieve the board's Vision, Mission and Strategic Plan priorities.
- 1.2 Bluewater recognizes its responsibility to provide a safe and secure working and learning environment for students and employees.

## 2.0 POLICY

- 2.1 Bluewater District School Board is in a position of trust with regard to students and will strive to protect their intellectual, physical, mental and emotional well-being. It is the policy of Bluewater District School Board to ensure that no person who has direct and regular contact with students will be employed, contracted or continue to be contracted if it is determined that that person has a police record which may be judged to potentially place a student or students at risk.

## 3.0 SYSTEM EXPECTATIONS

- 3.1 This policy will be implemented in accordance with Ontario Regulation 521/01 and through defined Bluewater District School Board administrative procedures to ensure consistent implementation of Criminal Background Checks.