

Policy Title	Staff Development		
Date of Issue	November 21, 2000	Related Procedure	AP 7910-D
Revision Dates	February 21, 2012 (rev. Rationale-Strategic Plan); April 15, 2014; September 17, 2019	Related Forms	
Review Date	September 1, 2024	Originator	Board of Trustees
References			

1.0 RATIONALE

- 1.1 Bluewater District School Board policies will support and provide direction necessary to achieve the board's Vision, Mission and Strategic Plan priorities.
- 1.2 Bluewater District School Board recognizes that effective staff development is one of the key components of an infrastructure that supports its schools and the system as a whole, and is critical for the management of change in a manner that encourages meaningful and sustained renewal and improvement.

2.0 POLICY

- 2.1 Bluewater District School Board is committed to providing opportunities for ongoing staff development and leadership development for all employee groups in order to achieve:
 - a) an enhanced learning environment for all staff and students; and
 - b) improved learning and well-being for all students.
- 2.2 Bluewater District School Board is committed to identifying and supporting staff development plans, strategies, and budgets as an integral part of all activities.

3.0 SYSTEM EXPECTATIONS

- 3.1 Staff development activities within the district will reflect the research-based principles of effective staff development.
- 3.2 Staff development opportunities are aligned with the priorities of the Bluewater District School Board Multi-Year Strategic Plan, and will be connected to other initiatives and ongoing activities inside and outside the district.
- 3.3 Partnerships are explored with internal and external organizations, and are utilized when appropriate to plan and deliver staff development programs.